

**WORK SESSION OF THE COMMON COUNCIL
OF THE CITY OF EL MIRAGE
EL MIRAGE CITY COUNCIL CHAMBERS
10000 N. EL MIRAGE ROAD
5:00 PM - TUESDAY, SEPTEMBER 22, 2020**

Agenda

PLEASE NOTE: In the interest of safety this Council Meeting will be held publicly with limited access because of strict social distancing and size of the facility. In order to view staff presentations during the Work session of the Agenda, public access to this meeting is available online by clicking [here](#) or by dialing **480-561-6082, followed by entering the Conference ID number **599 407 432#**. Once you are connected, please place yourself on mute unless you are speaking. You may request to speak during the Call to the Public (3-minute time limit) or during the Public Hearing portions of the meeting.**

1. **ROLL CALL**

Mayor Alexis Hermosillo

Vice Mayor Roy Delgado

Councilmember Monica Dorcey

Councilmember Anita Norton

Councilmember Kallimayor Richards

Councilmember David Shapera

Councilmember Donna Winston

2. **CALL TO ORDER**

3. **WORK SESSION PRESENTATION**

1. Presentation and discussion of the proposed classification and compensation study with Lori Messer, Logic Compensation Group, LLC. (Human Resources)

4. **ADJOURNMENT**

Accommodations for Individuals with Disabilities -Alternative format materials, sign language interpretation, assistive listening devices or interpretation in languages other than English are available upon 72 hours advance notice through the Office of the City Clerk, 10000 N El Mirage Road, El Mirage, Arizona, (623) 876-2943, TDD (623)933-3258, or FAX (623) 876-4603. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request.

AFFIDAVIT OF POSTING - CITY COUNCIL MEETING OF SEPTEMBER 22, 2020

I hereby certify that this agenda was posted by 2:00 p.m. on Wednesday, September 16, 2020 at the following locations: 1) the City of El Mirage Exterior Bulletin Board at 10000 N. El Mirage Road, and 2) the City of El Mirage website at www.elmirageaz.gov.


Sharon Antes, City Clerk



REQUEST FOR COUNCIL ACTION

DATE SUBMITTED: 09/02/2020	SUBJECT: Presentation and discussion of the proposed classification and compensation study with Lori Messer, Logic Compensation Group, LLC. (Human Resources)
DATE ACTION REQUESTED: 09/22/2020	

TO: Mayor and Council
FROM: Dawn Kurek, Human Resources Director

SUBJECT:

Presentation and discussion of the proposed classification and compensation study with Lori Messer, Logic Compensation Group, LLC. (Human Resources)

BACKGROUND:

The City's goal is to attract and retain qualified employees. Therefore, the objective of a classification and compensation study is to develop and implement a classification and compensation plan that ensures positions performing similar work with essentially the same level of complexity, responsibility, and skills are classified together; provide salaries commensurate with assigned duties; provide promotional opportunities and recognizable compensation growth; provide justifiable pay differential between individual classes, and continue to be competitive with relevant markets.
